



California State Branch

National Association of Postal Supervisors

August 20, 2015

California State Board Meeting

Meeting called to order at 5:11 pm

Welcome was given by President Damon Leopold to the members attending the California State Board meeting.

NAPS Branch 905 officers present:

Damon Leopold, President
Debbie Baker, Vice President
Bridget Evans, Secretary
Sally Simpao, Treasurer
Marilyn Jones, Area Vice-President
Charles Patterson, Area Vice-President
John Wong, Area Vice-President
Tom Wong, Area Vice-President
Marsha Danzy, Legislative Consultant

Congratulations to all the officers above who were re-elected to their positions at the California/Hawaii Bi-State convention in May 2015!!

Congratulations to NAPS Branch 466 San Bernardino as Convention host city for 2017!

Reading of the minutes – printed minutes were passed out to all attendees. A motion was made by Area VP Marilyn Jones to accept the minutes as printed. Area VP Tom Wong seconded the motion. Motion carried.

Officers Reports – copies of the officers' reports were printed and passed out along with the meeting minutes. A motion was made by Area VP Tom Wong to accept the officer's reports as printed; Area VP Charles Patterson seconded the motion. Motion carried.

Update on 2016 California State convention - Susan Wycoff, President of Branch 77 and convention host reminded us of the dates for the convention which will be April 21-24, 2016 at the Embassy Suites Hotel, Sacramento CA for \$165.00 per night. The rate includes shuttles to and from the airport; daily free breakfast; daily happy hour; microwave; refrigerator; Wi-Fi. The parking fees will be \$15 – original rate was \$30.00.

Susan Wycoff has set up a website for early registration. Bridget Evans will have it posted through our webmaster by next week. Last date to make room reservations will be March 28, 2016.

Susan Wycoff, Debbie Baker and Sally Simpao will meet to do the walk-through and report any concerns to the board. AVP Tom Wong and Charles Patterson also attended walkthrough.

The convention week will be the usual format for a non-election year – just 3 days:

- April 21, 2016: Thursday – **California State Board Arrives**; Registration; Golf Tournament (Jay Gould will chair this committee and take care of all needs); bowling; billiard tournament; Presidents reception upstairs on the Terrace (5:30 pm – 7:30 pm during happy hour).

California State Board meeting will be held Thursday, 04/21/16 from 3:00 pm – 5:00 pm.

- April 22, 2016: Friday -- Registration; **Opening Session**/Business Sessions; Theme night – Monte Carlo night tentative (6:00 pm – 9:00 pm with a setup for 43 players – poker; roulette and craps).
- April 23, 2016: Saturday – Business meeting; auxiliary luncheon (12:00 pm – 2:00 pm); Banquet (6:30 pm – 10:30 pm; maybe with a band or DJ); possible karaoke.

Greetings from National officers

Louie Atkins, NAPS National President – it's always great to be with family and friends and I consider you all to be both. We are doing a lot of things for the membership. We'll talk more about the details in the Q & A. We are working on your pay package. The usual procedure is that we negotiate for EAS after the largest craft union. If it is NALC then we won't have a pay package until maybe a year. We can't wait a year to have a new pay package. We continue to hear our members want locality pay – makes good sense. We need to ask for this. We need to receive a decent and fair NPA and possibly COLA. WE deserve more than we are currently getting. We are working actively & diligently to fill all these EAS vacancies around the country. We have Dave Williams here for the Western Region seminar to discuss SWC. Don't be afraid to ask questions. We have the top USPS folks here so ask them your questions. If you don't get a chance to get your questions from USPS executives answered, make sure you give them to me so they can be addressed.

Ivan Butts, NAPS National Vice President – Thank you for the invitation, its great to be here with you all. We are working hard on keeping USPS in front of congress people and representatives. When I get aback on Monday I have a meeting scheduled with the Legislative team on the Hill. There are challenges and also positives. Working as a team with Louie and Brian has been a blessing. One thing Id like for you to focus on is CDRRAP process. These building are turned back into an office after closing. The manager should request a reevaluation of the SWC. The key is to rerun your SWC when changes are made to your office.

Brian Wagner, NAPS National Secretary/Treasurer – thank you all for the invitation. This is a special weekend for me – I get to see my daughter, my son and my new grandson, in addition to spending time with you. We will talk about Branch taxes which can sometimes be scary. I have information to share with you to take back to your branches and members on many financial issues that must be addressed. We will also continue to focus on increasing our membership. I am here to help and support on anything you need – just let me know.

Marilyn Walton, Western Region Area VP – Good afternoon to you all. The Western Region officers have worked hard to give you a great seminar with lots of good information to share. We reviewed all your surveys from last year and hope that we give you everything you asked for. Cindy and John will give you lots of good information on Customer Service issues. Hayes and Bridget will give you information on some plant issues. If you have any concerns about the hotel see Cindy. If you have any concerns about money issues see John. And if you have any issues with training come see me. Thank you to California especially Damon and Bridget for the letters on SJR11 formalized and sent. We have been instrumental in the 14 Years of Voting-By-Mail. I appreciate all your support for NAPS and for me.

New business – we are thinking about having a California State Board meeting telecom instead of a face-to-face meeting in November to help branches save on costs. If this doesn't work, we can look at something else.

Next meeting of California State Board will be a telecom on November 19, 2015 at 8:00 pm.

Bridget Evans
NAPS California State Secretary