

California State Branch

National Association of Postal Supervisors

September 27, 2020

California State Resolution Committee Zoom Meeting –September

The meeting was called to order at 11:00 am. We had technical difficult and started the process at 11:26 am. Welcome was given by President Marilyn Jones to all in attendance. Meeting held by a zoom meeting.

Roll call of officers:

Marilyn Jones, President -- present
John Wong, Vice President -- present
Stephnia Campbell, Secretary -- present
Sally Simpao, Treasurer -- present
Mariel Murillo, Area Vice-President – present
Vacant, Area Vice-President –
Ralph Petty, Area Vice-President – present
Vontina Swygert, Area Vice-President --present
April Trevena, Legislative Consultant – present

National Officers:

Marilyn Walton, Western Region Area VP—present
Chuck Lum, Pacific Area VP---present

Parliamentarian:

Doretha Bradley

Branches Representatives:

BR 39	Tesa Hodges
BR 77	Dianne Ingalls
BR 88	Sally Simpao
BR 94	Carl Brown
BR 127	Vontina Swygert
BR 159	Frances Meana
BR 244	ED Moore
BR 266	Debbie Washington
BR 466	Cherie Simmons-Warren
BR 497	Linda Donnelly

Gary McGinnis

Marilyn Walton

Lots of stuff going on. Lots of new rules and changes. Good to see everybody.

Chuck Lum

It been crazy since March and April.

Thanks Marilyn Walton for getting all the information out. Working members are facing a lot of task force audits.

Parliamentarian Doretha Bradley stated if we need any intervention she here to assist.

Marilyn Walton Presentation

There will be a National Task Force for the plant. NAPS will provide a representative for the task name, postal email, and phone number of the member.

DCO list will change because members finance numbers will change. Each branch needs to check there DCO report, Nonmembers list report, and Change list report. Changes may occur by October or November reports. Branches need to submit an exception report to get their members back into there branches.

Station and branches need to do there own SWIC. If you need to challenge your SWIC contact John Aceves or Jimmy Ward. Challenge SWIC if you are losing any supervisor positions.

EAS positions are frozen. They are only allowing laterals and downgrades.

The 67 National NAPS Convention 2021 will still be held in Texas. Room reservations must be made by August 4, 2021. Convention dates August 28 thru September 3, 2020. It will still be held at the Gaylord Texas Resort, Grapevine, Texas. The committee selected for the 2020 convention will remain the same unless they need to change.

Resolution Committee Results

Constitution and By-laws

Resolution # 1

Bylaws Article 3 Committees

Whereas, the California State Board would like to create an annual memorial scholarship in honor of two of our past board members, and

Whereas, this memorial scholarship will be open to the California delegation and awarded in each January following the receipt of all submissions by the end of the previous year December 31, and

Whereas, in order to make this memorial scholarship binding, be it

Resolved, that these scholarships will be named in honor of Tom Wong and Bridget Evans, and be it further

Resolved, that two (2) memorial scholarships in the amount of \$500.00 will be awarded, and be it further

Resolved, that Article 3 of the CA State Bylaws insert section 2c under committees that describes the criteria and disbursement of the memorial scholarships, and be it finally

Resolved, that the memorial scholarship committee be designated by the President to include the Vice President, Treasurer and one (1) Area Vice President. That the memorial scholarship committee will decide the recipients of these two (2) scholarships and report its decision to the State Board in January.

Attested to by CA State Board Branch 905

Committee Action

Tabled by committee

Constitution and By-Laws

Resolution # 2

Article 16 Dues and Assessments

Whereas, the California State Board would like to create an annual memorial scholarship in honor of two of our past board members, and

Whereas, this memorial scholarship will be open to the California delegation and awarded in each January following the receipt of all submissions by the end of the previous year December 31, and

Whereas, in order to make this memorial scholarship binding, be it

Resolved, that these scholarships will be named in honor of Tom Wong and Bridget Evans, and be it further

Resolved, that these two (2) memorial scholarships in the amount of \$500.00 will be awarded each year in January, and be it finally

Resolved, that Article 16 section 4 that the following account 1300 Memorial Scholarship fund be created for accounting and recording purposes.

Attested to by CA State Board Branch 905

Committee Action

Tabled by committee vote

CONSTITUTION AND BY-LAWS

RESOLUTION # 3

Whereas, The numbering of the California State Annual Conventions began 99 years ago, and

Whereas, In 2015 the California State NAPS and the Hawaii State NAPS held its first Bi-State Convention, and which would have been California State NAPS 94th Annual California State Convention and the 80th Annual Auxiliary Convention, and

Whereas, In 2016 the California State Convention was correctly numbered the 95th Annual California State Convention and 81st Annual Auxiliary Convention, and

Whereas, In the 2020 Convention Call the incorrect number of 98th Annual California State Convention and the correct number of 85th Annual Auxiliary Convention, and

Whereas The California State NAPS and the Hawaii State NAPS may agree to hold Bi-State Conventions and to prevent the mis-numbering of the California State Conventions in the future, be it

Resolved, That Article V – MEETINGS under Section 1 add this sentence.

The Annual California State Convention will maintain the consecutive numbering even though it may also be a Bi-State Convention.

Respectfully Submitted,
San Francisco Branch 88

Committee Action
Concur as amended

Constitution and By-Laws

RESOLUTION # 4

Whereas, The California NAPS State convention was not held this year (2020) due to the Covid-19 virus, and

Whereas, The state branches paid the Convention City Assessment in 2020 and,

Whereas: The State Constitution, Article XVI, section 8, states that assessment will be collected each year, therefore, be it:

Resolved That the convention city assessment next year 2021, be waived for branches, that paid the assessment in 2020. This will be a onetime exception of Article XVI, section 8.

Respectfully Submitted
San Jose Branch 94
Carl Brown

Committee Action

Committee voted to concur

LEGISLATION

RESOLUTION # 1

WHEREAS, Locality pay has been studied at length by the Office of the Inspector General who submitted a report in February 2014, stating it should be used by the Postal Service as a method of attracting and retaining quality employees, and

WHEREAS, Locality pay currently is being used by the Postal Service in Alaska, Hawaii, Guam, Puerto Rico and some employee segments as an effective means of attracting and retaining employees to work in high-cost areas, and

WHEREAS, all other federal government employees currently enjoy both locality pay *and* COLA, no matter where they work, and

WHEREAS, Branch 100, several years ago, hired professionals to study locality pay and submit a report that showed all employees would gain income and none would lose, and

WHEREAS, EAS employees have, each year, been losing purchasing power and effectively having their wages lowered due to not having either COLA or locality pay, therefore be it

RESOLVED, That NAPS Headquarters works with USPS Headquarters and/or the USPS Office of Inspector General to create a locality pay strategic plan for EAS employees and seek legislative action for implementation.

Submitted by NAPS Branch 88

COMMITTEE ACTION

Voted to Concur

Ca State Resolution Committee

Formal Resolutions

National Association of Postal Supervisors

Los Angeles Branch 39
P.O. Box 512531
Los Angeles, California 90051-0521
Telephone (310) 216-4301
Fax (310) 216-5875
Email: napsla39@sbcglobal.net
Web: www.naps.org

FORMAL #1

WHEREAS, Marilyn Walton has served all the branches of the Western Region with outstanding loyalty, commitment, caring and

WHEREAS, Marilyn Walton has proven, without a doubt, to be reliable, enthusiastic, responsible, outspoken, knowledgeable, honest and

WHEREAS, Marilyn Walton is always ready, willing and able to assist us in Los Angeles Branch 39 with all of our needs, As well as all NAPS members in California, the Pacific Area, the Western Region and all of the United States, therefore be it

RESOLVED, that the members of Los Angeles Branch 39 enthusiastically endorse and support, Marilyn Walton for NAPS Western Region VP or any office to which she aspires.

**Attested to by:
Los Angeles Branch 39
Marilyn Jones, President**

COMMITTEE ACTION CONVENTION ACTION

(X) Concurrence

National Association of Postal Supervisors
Los Angeles Branch 39
P.O. Box 512531
Los Angeles, California 90051-0521
Telephone (310) 216-4301
Fax (310) 216-5875
Email: napsla39@sbcglobal.net
Web: www.naps.org

FORMAL #2

WHEREAS, Percy “Chuck” Lum is effectively serving the members of the Pacific Area, as our Pacific Area Vice President for California & Hawaii, and

WHEREAS, Percy “Chuck” Lum is always ready, willing and able to assist, his fellow NAPS members, throughout the Pacific Area, and

WHEREAS, Percy “Chuck” Lum is knowledgeable, experienced and dedicated and

WEREAS, Percy “Chuck” Lum continues to work hard towards improving the working conditions and opportunities for all EAS in the Pacific Area, therefore be it

RESOLVED, that the members of Los Angeles Branch 39 enthusiastically

endorse and support, Percy “Chuck” Lum for NAPS Pacific Area VP or any office to which he aspires.

**Attested to by:
Los Angeles Branch 39
Marilyn Jones, President**

COMMITTEE ACTION CONVENTION ACTION

(X) Concurrence

National Association of Postal Supervisors

FORMAL #3

WHEREAS, Marilyn Walton has served all the branches of the Western Region with outstanding loyalty, commitment, caring and

WHEREAS, Marilyn Walton has proven, without a doubt, to be reliable, enthusiastic, responsible, outspoken, knowledgeable, honest and

WHEREAS, Marilyn Walton is always ready, willing and able to assist us in San Diego Branch 159 with all of our needs, As well as all NAPS members in California, the Pacific Area, the Western Region and all of the United States, therefore be it

**RESOLVED, that the members of San Diego Branch 159 enthusiastically
Endorse and support, Marilyn Walton for NAPS Western Region VP or any office to which she aspires.**

**Attested to by:
San Diego Branch 159
Stephnia Campbell, President**

COMMITTEE ACTION CONVENTION ACTION

(X) Concurrence

National Association of Postal Supervisors

FORMAL #4

WHEREAS, Chuck Lum is effectively serving the members of the Pacific Area, as our Pacific Area Vice President for California & Hawaii, and

WHEREAS, Chuck Lum is always ready, willing and able to assist, his fellow NAPS members, throughout the Pacific Area, and

WHEREAS, Chuck Lum is knowledgeable, experienced and dedicated and

WEREAS, Chuck Lum continues to work hard towards improving the working conditions and opportunities for all EAS in the Pacific Area, therefore be it

**RESOLVED, that the members of San Diego Branch 159 enthusiastically
Endorse and support, Chuck Lum for NAPS Pacific Area VP or any office to which he aspires.**

**Attested to by:
San Diego Branch 159
Stephnia Campbell, President**

COMMITTEE ACTION CONVENTION ACTION

(X) Concurrence

Adjourned 1:38 PM

Respectfully submitted,

Stephnia Campbell
NAPS California State Secretary