

# California State Branch



## National Association of Postal Supervisors

January 17, 2013

### **California State Board telecom meeting – STATE OFFICERS**

Meeting called to order at 7:05 pm.

Welcome from President Damon Leopold.

#### **Roll call of officers:**

- Damon Leopold, President - present
- Debbie Baker, Vice President - present
- Bridget Evans, Secretary - present
- Sally Simpao, Treasurer - present
- Solomon Harris, Area VP- present
- Charles Patterson, Area VP - present
- Barbara Salmond, Area VP - present
- Tom Wong, Area VP - present
- Marsha Danzy, Legislative Consultant – excused

Guests – Marilyn Walton, Western Region VP

Reading of minutes – tabled to next meeting.

Financial Report – motion made by Tom Wong to table. Motion was 2<sup>nd</sup> by Solomon Harris. Vote was taken – AYE from all.

**UNFINISHED BUSINESS** -- Update on 2013 State Convention – Debbie Baker and Marsha Danzy, Br 197 –

- Convention call is almost completed
- All letters have been sent to dignitaries from USPS Sacramento District
- Hotel reservations all set up as well as hospitality suites for branches
- Menus reviewed and will be selected by Marsha & Debbie
- Plans underway for trip to Thunder Valley Casino, Comedy Club, golf and bowling. A sign-up sheet will be provided at the registration table for a trip to Comedy Club.
- Theme night will be an outdoor Western hoedown/BBQ

Presidential Suite has been reserved for State President Damon Leopold. 3 suits on the 10<sup>th</sup> floor have been reserved for Louie, Marilyn and Hayes.

Hospitality suites will be the corner suites at \$250.00 per night. Branches 127, 159, 88 and 39 are requesting corner suites.

State Board will meet on Tuesday at 3:00 pm for a closed board meeting to discuss any issues and assist with the bags.

Jay Gould has agreed to be our parliamentarian and is the 1<sup>st</sup> registrant for the convention. He has sent in his registration form and funds.

Debbie has received acceptance to her invitation to convention from Sacramento Senior Plant manager. Letters also sent to Mayor Kevin Johnson.

Pacific Area VP was sent an invitation and acknowledged receipt of such.

All current Branch 905 officers will run again for their current positions.

### Legislative Training Seminar LTS – April 7 – 9, 2013

Change to Constitution and Bylaw's allows for President and Vice President to be paid attendees for 2013. Damon is unable to attend therefore Sally Simpao will go in his place. Debbie Baker VP will attend. Secretary Bridget Evans will attend with her Branch. Attendees will travel April 6 through April 10. Need to get the per diem rate.

### NEW BUSINESS

-- NAPS Branch 198 has a new president – Sherrie Warren. They have notified Damon that they will be paying their per capita dues this week. Installation of Branch 198 officers will be January 26, 2013 at 6:00 pm at the Reef Restaurant – tickets are \$43.00.

NAPS Branch 39 will hold their installation of officers on January 26, 2013 at the - tickets are \$35.00.

NAPS Branch 197 is requesting receipt of Convention City check so that they can begin preparations for the state convention. Treasurer is requesting a preliminary budget be submitted to her.

California Postal Coalition will hold its annual meeting February 10, 2013 in Sacramento. Tickets are \$20.00 for this event. Send registration and checks to Mary DiGioia. A motion was made by Debbie to send Marsha to the California Postal Coalition funded by State Branch. Barbara Salmond 2<sup>nd</sup> motion. Vote = aye for motion by all officers.

RIF impacted EAS -- Marilyn Walton updated the board on the RIF impacted EAS. There are 83 EAS impacted in Pacific Area and only 17 in the Western Area. Marilyn called for a telecom with Rizza Hambric, all HR managers to discuss current situation and get update. Debbie Baker and Tom Wong joined in and represented Marilyn on the telecom. Debbie has been contacted by M: HR to assist EAS in getting jobs. There will NO INVOLUNTARY ASSIGNMENTS. EAS have to be proactive in securing a position. Ensure that the vacancies are being shared with all impacted EAS. Current problem is that Customer Services does not want to take impacted EAS from F1 into F2 positions. We have to help coach and mentor these EAS.

EAS RIF update – Los Angeles = 2; Sacramento = 2; Oakland = 4; San Diego = 2; Stockton = 4; not sure of the numbers for San Francisco, San Bernardino and North Bay. We all need to validate EAS impacted this week. We need to remind EAS that they only need to be minimally qualified to get another EAS position. Keep in mind that on March 7 at COB it will be very problematic for Marilyn and Louie to get EAS placed. For those EAS that plan to retire, their retirement date must be March 7 or before.

SWX – Headquarters has made a decision to modify SWX. This new method will give more credit for your window operations; more custodial credit; etc. Recalculate your SWX now – if you can show that you need an EAS, you will most likely be able to keep your EAS so USPS won't RIF position right away.

Other business – Sally -- Per Capita letter will be coming out this week and she will have it posted on California NAPS website.

Our next telecom will be held Thursday night, March 14, 2013 at 7:00 pm

Meeting adjourned at 8:25 pm.

Bridget Evans  
NAPS CA State Secretary