

Pacific Area Leadership Meeting. July 31, 2012 LA ISC 12:30 - 400p.m

Drew Welcome the attendees who included District, Plant Managers and guests from the Management Associations and Union. Union guests attending were representing the Mail Handlers and NALC unions, APWU was in Washington in discussions regarding the PVS impact concerns. Drew informed us that inviting organization representatives to the meeting allows us the opportunity to see what the USPS focus will be for FY 2013. Drew also wanted guests to see how the USPS budget process works and how money is allocated to Districts to manage their individual budgets. Drew also mention about the nonpayment of the USPS Retirement Health Care payment. This default will not impact business as usual and employee pay.

FY 13 State of the Business

Service (change) impact to scores (some priority scores have fallen) What changed in Priority service? - Scores dropped. Nothing really changed. Priority commitment did not change with the July 1st service change.

- Express Mail is currently #1
- Periodical scores improving 90-92%
- STD &NDC. Mail needs continue improvement fluctuating scores Northern California needs focus
- June financials. FY12 Low coast tray sorter mail movement and changes have impacted scores
- 97.4 is the turnaround score from low cost operation, June was a good month for finances on plan with overall expenses.
- Revenue up 700 million however 400 million under last year.
- Elections should increase revenue cost up on transportation Work hour reduction 900,00
- Year to date good service
- USPS waiting on comprehensive legislation from Congress.
- Interim service standards change, will allow 140 consolidation over the summer and preserve 80% OND service.

Review of current consolidations:

- Pasadena AMP - to LA. 7-7
- North Bay DDC to San Fran
- North Bay AMP originating to Oakland P&DC 7-16
- Modesto changes to Stockton

Post offices Changes:

Venice,
Berkeley,
Santa Monica,
Post plan

Vacancies, postings

Community meetings as an outreach to explain changes

Retirement options 4,400 Postmasters eligible – 141 in the Pacific Area have retired to date
3,400 Mail handlers eligible - 439 retired in the PAC Area.

Postal Got Talent (USPS Developing employees)

USPS Career symposium, 185 employees attended recent Postal Fair in Los Angeles this training was so we received it will be expanded to other areas.

New Postal Tools for Employee Development

More classes and training

Developing people. Reviewing talent pools CSP, ELD, HIP (acronyms for various developmental programs)

Budget Presentation:

Budget overview 2013 presentation by Drew & Lisa Jackson (area finance).

Attempt to keep affordable compliment in mine, the numbers shown on the proposed budget are not final. The final budget has to be approved by BOG

FY 2012 estimated Actual Work hours is the comparative starting point reduction of operational program impacts, volumes changes, Reductions to the delivery Network. Same plant OND, will allow 140 plants closings. Post plan service reductions, Automating counter lines in urban areas, Delivery DUO changes.

Allocations workload, programs, base hours PAC area may be impacted by last year's successes (meaning as you improve the bar is raised) . All functions were negative (FY12) - saved hours 300,000-500,000 hit on TE reduction in staffing. F-1(Plant) Did not get a substantial budget for 2013. Goal is to save 800,000 hours. Work Hour savings for DDC closings San Fran Savings expected also saving from the national rural route count

The Budget looks at work hours by LDC number: I have listed a few from the presentation:

LDC 20. Based on authorize count

LDC. 21 based on projected volume routes with a tiered %standard improvement

LDC 22 based on projections

LDC 23-27 10% reduction

DPS 0.5 improvement (needed)

FFS (Flat sorter) based on projected improvement

F3A (Motor Vehicles) budget. PVS conversion. Air quality legislation impact

Reduced maintenance compliment equipment adjustments F-4. Clerk hours. Big impact CFS changes in Sacramento Santa Ana.

BPI opportunities top focus:

Area will be looking at OT, Low cost tray sorter operations,, LDC 17 flat prep, LDC 13, LDC 17 Opening unit, LDC 12, LDC 11, Running (multiple) zones on machines. 75% BPI. If achieved will equate to 110 million dollars savings?

NDC saving opportunities

Drew is requesting a VERA for the entire state of California for clerks and select maintenance employees.

Cost Reductions projected

Transportation

Tentative schedule for PVS is ambitious and most likely will not be meet exact timeline, but Area will be focusing on compliance with the new air quality law and Delivering the Mail!

F-2B. Goal to save work hour. F2A. rural goal work on work hour savings Proposed route count last week Sept. Must verify everything worked.

Goal reduce Christmas OT by 50%
National Mail Count – Capture savings from this count.

F-4 improve efficiencies

500,000 hours to improve the CSV Performance (Customer Service) currently not doing Duo's.

Budgeting process - How it works? Very important for all to understand process.

PAC Area goal shave 1 point off budget (This will equate to dollar savings)

- Managing Delivery
- Actual base to variance
- 506 potential route reductions for FY 13 (Pacific Area)
- Carriers by 1700

Area review of goals these will be the main focus:

- MSP load & travel time tracked.
- Travel to and from
- Continue reducing hours to base
- Reduce route structure
- Reduce OT
- Carriers by 1700
- Data integrity reporting (Report accurate data including Scans)

Meeting closed with Drew's remarks that FY 13 will be a challenge and there will be future meetings and shared communications.

The meeting closed with a dinner hosted by Drew for his staff and guests.

Marilyn Walton, NAPS
Western Region VP

Sent from my iPad