



California State Branch

National Association of Postal Supervisors

July 17, 2019

California State Board Officers Telecom -- JULY

The meeting was called to order at 7:34 pm. Welcome was given by President Marilyn Jones to all attendees and especially to the new members of the California State board. This telecom is for us to touch base and address any issues before the Western Region Training Seminar, August 1 – 3, 2019 in Henderson NV.

Roll call of officers:

Marilyn Jones, President -- present
John Wong, Vice President -- present
Bridget Evans, Secretary -- present
Sally Simpao, Treasurer -- present
Mariel Murillo, Area Vice-President – *excused (out of the country)*
Stephnia Campbell, Area Vice-President – present
Ralph Petty, Area Vice-President – present
Vontina Swygert, Area Vice-President -- present
April Trevena, Legislative Consultant – present

FINANCIAL REPORT – Sally updated board on CA State board accounts. Sally will send copies of the blank voucher forms for travel reimbursement to all the officers. Per capita dues have not been paid by the following branches: Br 39, 127, 244, and 210.

OFFICERS REPORTS: Bridget let everyone know that their officers reports for the period April 23, 2019 (last State Convention) through the end of the month is due on **Friday, July 26, 2109**.

Unfinished Business: 2020 California/Hawaii Bi-State Convention – Sally Simpao stated that we will be at the same Embassy Suites location as before -- the convention will be at the Embassy Suites, 250 Gateway Blvd, South San Francisco. Branch 88 is working on the bowling event; she will try and get discounted rates for state officers planning to attend the California State Board meeting in November – shouldn't be a problem on Saturday. She will have report at WRTS meeting on the convention plans.

NEW BUSINESS: the next CA State board meeting will be in San Francisco on Saturday, November 2, 2019 at **5 p.m.** Branch 88 will be hosting their Retiree Event at Dominic's on Oyster Point, 911 Marina Blvd., South San Francisco CA from **11 am – 4 pm**. The tickets for the event will be \$55.00 per person. Flyers will be sent out at a later date regarding the branch 88 event. It was explained that we are required to hold 3 meetings per year per our Constitution & Bylaws and we try to combine those meetings with a scheduled event at one of our California Branch events. I will send out a "SAVE THE DATE" flyer and details for the next CA State 905 meeting.

Pacific Area Training will be hosted by Branches 373 and 698, Friday through Sunday, September 13 – 15, 2019 at the PALA Resort & Casino, 35008 Pala Temecula Rd, Pala CA 92059. All branches of the Pacific Area have been invited to this meeting. Flyers for this event have been emailed to all branches and 905 officers. Discussion was held as to whether this would be CA State paid event. A motion was made by Ralph Petty not to have as 905 paid event, 2nd by April Trevena. Motion passed.

This event will not be a paid meeting of the California State Branch. We should all make an effort to attend.

OFFICERS REPORTS – Branch Concerns/Needs/Comments:

Branch 39 – Marilyn: we are having increasing issues in Los Angeles. I have asked Chuck to speak to our AVP Larry Munoz regarding the excessive removals and downgrades. Leadership has no respect for EAS and no respect for NAPS. When you bring up an issue the response is (...that must be an isolated incident); the current state is chaos!; discipline issued for lack of candor; we had a branch picnic and didn't get the turnout we expected; we have a hard time getting members to participate; I feel that we need to have Chuck have a one-on-one with AVP Munoz regarding our issues.

Branch 77 – Ralph: same issues as Branch 39; disciplines is being issues for processes not in place; the chain of command has been destroyed; people are getting discipline for missing one page out of all their required reports; Plant manager is telling people you can't leave for 1 ½ years to go to a new job – I understand that he doesn't want to lose his people but it's not fair to the EAS; EAS that have been recently promoted are receiving discipline and adverse actions; selections for jobs are from the outside rather than give people a chance in the district; Ralph is working on getting branch 274 to rejoin the state.

Branch 88 – Sally: we just had our meeting tonight, and same concerns; they recently had a Plant event, there were over 500 attendees and well received by all who attended; however discipline is on the rise; upper management does not respect EAS in the plant – they don't even have a place to meet; Shaun Del Toro called Chuck regarding inadequate representation.

Branch 94 – April/Vontina: same issues as everyone else is bringing up; most of our members don't even come to the meetings; we have a meeting next Wednesday to discuss having a membership drive

Branch 127 – Vontina: we have Engagement issues; I'm supposed to meet weekly but leadership is in denial; we have increased I.I., and increased discipline. We are also dealing with EAS putting in time for each other. A postmaster vacancy was posted and the selecting official is the HR manager – that's a conflict of interest and unethical. we have an EAS with 6 Letters of Concern – that shows no engagement; people are told to develop yourself – even the rep from UPMA said that the EAS need to train themselves; EAS are getting discipline for safety; there are plans to restart the FOR meetings

Branch 159 – Stephnia: we have lots of disciplined being issued but because there is so much issued we have people being promoted with multiple disciplines in their files; new MCSO sending out threatening emails; we met May and June in customer service; USPS hired IT guy from the outside to manager position and has already issued him discipline; I will get in touch with Branch 244 officers. Bridget says that she believes that the District Manager/Plant Manager in San Diego is following what AVP says but their direct reports are doing their own thing.

Branch 197 – Debbie Baker will be assuming role of president.

Branch 210 – Sally sent letter but got no response regarding per capita. Roxanne is the secretary/treasurer and says nothing was turned over to her.

Branch 244 – Marilyn has been in touch with President Steve; Sara was elected president but turned it down; swearing in of the officers will be Wednesday, July 24, 2019. Stephnia and Bridget plan to attend.

Branch 266 – Marilyn has been in contact with Debbie Washington and they are experiencing same concerns, frustrations; request for laterals are not being filled/allowed;

Branch 466 – I will touch base with Mariel.

Branch 497 – John: attended last 2 quarterly meetings; discipline is different, we have a lot of I.I. but then nothing happens, there is no follow-up or follow-through; I remind everyone to document everything; membership participation is low; I implemented using the free conference call but only got some participation – don't know if it's a technical issue...

Legislative Consultant – April will reach out to all branches to find out who the Legislative representatives are and get their contact information. She has the branch President Information for all the branches of California.

Don't forget – we will have a closed board meeting for just the officers from 3 pm – 4 pm on Thursday, August 1, 2019 to address any issues before the open meeting at 4 pm.

Our Telecom meeting ended at 8:46 pm.

Respectfully submitted,

Bridget Evans
NAPS California State Secretary