



California State Branch

National Association of Postal Supervisors

November 2, 2019

California State Open Meeting – November

The meeting was called to order at 4:55 pm. Welcome was given by President Marilyn Jones to all attending. Meeting held in San Francisco at the Embassy Suites place of Branch 88 State Convention 2020. Embassy Suites 250 Gateway Blvd San Francisco CA.

Roll call of officers:

Marilyn Jones, President -- present
John Wong, Vice President -- present
Vacant, Secretary --
Sally Simpao, Treasurer -- present
Mariel Murillo, Area Vice-President – present
Stephnia Campbell, Area Vice-President – present
Ralph Petty, Area Vice-President – excused
Vontina Swygert, Area Vice-President --Excused
April Trevena, Legislative Consultant – present

Reading of the minutes: Still trying to get minutes from Bridget Evans family. When we get them they will be typed, posted and sent out.

FINANCIAL REPORT – See Sally for a copy of the report. Mariel Murillo made a motion and John Wong second the motion to accept the financial report with the September 30, 2019 balances as read.

OFFICERS REPORTS: Mariel Murillo made a motion and John Wong second the motion to accept the officer's report as printed.

Unfinished Business: California State Convention Branch 88 April 23-26 2020

Linda Thomas branch 88 reported the 2020 California State Convention will be held April 23-26 at the Embassy Suites, 250 Gateway Blvd, South San Francisco.

Room cost \$165.00 plus taxes and fees. The total estimation for the room is \$205.00.

15 Rooms available starting Wednesday April 22, 2020.

30 Rooms starting Thursday April 23, 2020.

Free WiFi

Free parking

3.00 pm check in to the hotel. 12.00 pm check out the hotel. Early check in or out is available but you may be charged an additional fee.

All cancellations must be received 48 hours before you check in.

Thursday April 23, 2020 will be the Bowling Event. All bowlers must provide their own transportation. No food included in the bowling fee only drinks. Bowling will be 12:00 pm to 2:00 pm. Cost is \$25.00 per person.

No GOLF

Friday April 24, 2020 Opening Session.

Registration opens Thursday April 23, 2020 at 4:00 pm.

Branch 88 registration fee \$200.00. Late fees will be \$220.00. Dates for late fees to be announced.

Branch 88 is requesting Coffee donation \$95.00 per gallon.

April Trevino State Legislative Rep is requesting all branches to donate gift cards for SPAC.

Unfinished BUSINESS: Due to the fires the mini tracks scheduled for November 1 2019 were cancelled.

NEW BUSINESS: Greeting from National Officers

National Vice President Ivan Butts

Thank you for the invitation. USPS filed a motion to dismiss our law suit. NAPS Headquarters requested an extension on the post office filing for dismissal.

Thank you to Louis Akins for finding the law firm to represent our case.

Post office didn't really say why the suit should be dismissed.

The Post Office not following the Fair Statue of the law.

LTS March 8-11 2020. Reef laying date has been changed because Sunday was taken.

Rep Elijah Cummings passing was a blow to the NAPS family and a great loss.

Watching to see who fills his position.

Megan Brennan announce her retirement January 31, 2020.

3 of the 5 Board of Governs from the financial field.

Headquarters is searching for the next PMG.

We need to be more communicative to the members of Congress. Need to talk about growing the revenue. There needs to be changes to Title 39.

Title 39 needs to be changed.

- Timeliness of starting pay talks

- Post Office needs to be more transparent

- Accountability of the Post Office to recognize and accept the results of the surveys or audits

Ivan Butts said at the end of the day we are an 86 million dollar business. Privation is looked at as profit.

National Secretary/Treasurer Chuck Mulidore

NAPS basically on hold with the law suit. More to come in a few weeks.

We need to improve membership. Pacific Area VP Chuck Lum took ownership of membership improvement. Membership has increased a little. Most nonmembers are newly promoted supervisors.

Chuck Mulidore working on a trend chart for membership.

Need more effort from the local level to increase membership. Reach out for the nonmembers at work.

DDF cases are high.

Fact finding done by the law firm for the law suit.

April Trevino CA State Legislative Rep thanked Chuck Mulidore because someone child in San Jose received a scholarship from NAPS Headquarters. Also we have new postmaster associates that are dropping NAPS to go to UMPAS. Can we get a little more of our benefits versus Umpas?

Past National President Louis Adkins

We fight for our members. We train our officers to fight for our members.

Western Region President Marilyn Walton

Thank you Branch 88 for allowing me to do your installation.

Read your minutes and what I send out. Check your email once a week.

Read the Legislative report card from the October Supervisor Magazine. Read who signed and who needs to sign on a bill. We have people who we support that haven't signed off on our bills. Thank you to our friends who have signed our bills.

Ask for help from your retiree in contacting your representatives.

Read Bob Levi report card. Listen to his podcast.

People are more visual.

Get excited about legislation try to keep up with what going on in legislation. Talk about legislation at every meeting.

Get busy and stay focus.

Everybody loved Bridget Evans and she will be missed.

Pacific Area VP Chuck Lum

Thank you branch 88 for the invite.

Bob Levi sent out HR 2382 to support the bill. We are short 18 votes.

Chuck Mulidore talked about the membership list. We have 1112 nonmembers Pacific Area. Challenge all branches to delete that nonmembers list.

Chuck Lum has challenge the other officers on the national board to increase their membership.

Branch 88 Secretary Deborah Johnson said the halls of the executive staff said Megan has to go she lost too much money. Deborah talked about UMPAS. Chuck Lum said they started in Hawaii. I have talked to some of the postmasters about NAPS and what NAPS is about.

Chuck Lum said to address membership in NAPS in your newsletters. Members should talk to nonmembers about what we do.

Chuck Lum challenges to Pacific Area

- Reduce Safety NPA indicator by 50%. Is this an obtainable goal?
- Communicate to new supervisors to do the right thing
- Concerns about EAS in plant working less than 8 and going home.
- My issue about the concern is what about the days they are there longer than 8
- Swipe your badge for the hours you worked. Help yourself get paid for the hours you work.

Chuck Lum said thank you for your support. I will support you.

Remember bad habits will carry over.

Branch 88

Deborah Johnson said if I can justify it in my head I might not do it. If I am done in within 30 minutes I am gone. Admin takes about 30 minutes to complete. They have managers staying and clearing TACS and not getting paid. They have been telling EAS they have to stay off the clock and complete TACS in San Francisco.

Marilyn Jones said that what gets me the picking and choosing of what they want addressed. Our time is valuable.

Louis Adkins said 8 hours and 8 hours and 30 minutes was instituted to stop the abuse of the supervisors. When they work more than 8 and a half they need to get paid for the work they are doing.

Marilyn Walton suggest all EAS:

- Look at their Ethics Training
- Stop using postal property for personal use
- Don't use postal vehicle for personal use

Weed isn't legal for government agency
Post office new thing "Lack Of Candor"

Louis Adkins thanks for making part of the family. I ask for support of the National Officers. I feel good about our organization. I left it in good hands.

Branch Concerns

905 Branch and the NAPOS family lost our beloved Bridget Evans October 9, 2019. We need someone to step in as our recording secretary until elections. We ask Stephnia Campbell Branch 159/ CA State Area VP to step in. She accepted the offer. The Area VP slot will be left vacant. If something comes up and we need to change the board will meet.

Deborah Johnson made a motion to appoint Linda Thomas Branch 88 in the vacant Area VP position. Next election will be in two years.

Marilyn Jones said we need someone from the South because the North is heavy.

Deborah Johnson said Linda Thomas can travel.

Marilyn Jones said motion to appoint Linda Thomas i

Need all branch event dates in order to put on a yearly calendar. Also it will include state board meeting dates.

We will look for the Convention Call book for the state convention. Also can everyone search for the Convention cook book?

Need to contact Bob Green to update the website. Website needs to be protected from members. John Wong will ask the web designer if he can give us access. Only the board should have access to edit. Also request an additional page for documents and forms.

All officers and members need to start developing future leaders for NAPS.

Branch Retirements and events

Branch 88 November 2, 2019
Branch 159 November 17, 2019
Branch 266 November 23, 2019
Branch 39 January 25, 2020

Memorial service Bridget Evans branch 905 secretary and president branch 159 November 18, 2019. Branch 88 officers Linda Thomas and Carolyn Thompson will attend. Branch 39 officers will attend. Those that can please attend.

Motion approved to send the family of Bridget Evans \$500.00.

Motion to send Vontina Swygert a card for nephew who pass.

Jackie Rominger express an interest for the state secretary job.

Marilyn Jones ask Stephnia Campbell to fill Bridget Evans position. Stephnia Campbell accepted the position.

According to the Constitution and Bylaws these officers should attend the LTS 2020.

Vice President
Secretary
Treasurer

Vice President John Wong will be the only paid State Officer paid for the 2020 LTS by the State Branch.

The even year the NAPS National Office will paid for the President and the State Legislative Rep.

Consider a Memorial Scholarship for Tom Wong and Bridget Evans. The scholarships will be for California. We will keep a record of who receive the scholarships each year. The scholarships will be Tom Wong Scholarship \$500.00 per year. Bridget Evans Scholarship \$500.00 per year. We need to create a new account 1300 for Scholarship Fund. Start new scholarships at the 2020 California State Convention San Francisco.

- Scholarships to be awarded once a year
- Application for scholarship must be received by December 31
- They must be enrolled in a College
- Required to provide class schedule

Scholarship Committee

John Wong (Br 905 Vice President)
Sally Simpao (Br 905 Treasurer)
Mariel Murillo (Br 905 Area VP)

John Wong Br 905 Vice President has a legislative event in branch 497 area. We are approved for eight people to attend. Who will be attending this event? Ask Ralph Petty and John Wong to attend on November 8, 2019 at 7:00 Pm. John Wong has the information. NAPS National Headquarters is contributing toward this event. California State Controller will be the guest speaker. Possibly Ralph Petty, John Wong, Sally Simpao, Ed Simpao, and April Trevino can attend. John Wong will get an answer for the event. John Wong has purchased his own ticket. Ask April Trevino at the open board meeting November 2, 2019.

Adjourned 3:17 PM

Respectfully submitted,

Stephnia Campbell
NAPS California State Secretary