



# California State Branch

## *National Association of Postal Supervisors*

April 23, 2019

### California State Spring Meeting

The meeting was called to order at 4:14 pm. Welcome was given by President Marilyn Jones to all attendees. Marilyn says she is glad everyone made it safely to Hawaii.

Welcome to Sarah Stiles, Branch 244!

She also welcomed our National Officers present -- Brian Wagner, President; Ivan Butts, Executive Vice President; Marilyn Walton, Western Region Vice President; Pacific Area Vice President Chuck Lum; and immediate past president Louis Atkins. This was followed by the Roll call of officers:

Marilyn Jones, President -- present  
John Wong, Vice President -- present  
Bridget Evans, Secretary -- present  
Sally Simpao, Treasurer -- present  
Mariel Murillo, Area Vice-President – present  
Charles Patterson, Area Vice-President – on the way  
Vontina Swygart, Area Vice-President -- present  
Marsha Danzy, Legislative Consultant – present

***NOTE: On the last meeting minutes from February 2019, John Wong was present/in attendance – he was initially listed as absent in error.***

### Greetings from our National Officers:

**Brian Wagner:** ALOHA! I really appreciate the opportunity to join you all at your California-Hawaii Bi-State Convention. I had to send Chuck Mulidore to Illinois but he sends his greetings. Right now we are waiting on responses from USPS on our Pay Talks. Carol and I are really happy to be her with you. I wish you all a very successful and wonderful convention. The ice cream flavor of the day is Sea Salt Caramel. I appreciate all your support. When we get back we will have lots of work and lots of good dialogue on taking care of the business for NAPS.

**Ivan Butts, Vice President:** I am honored to be here for your Bi-State Convention. We have a lot of issues going on that we are addressing. It's great to have Brian here. I always will remember that it all started in California for me as a resident office. I thank you all for your support. I have great mentors and NAPS has a long legacy of dedicated leaders like Ms. Dorothea Bradley. Brian, Chuck and I are a great team!

**Marilyn Walton, Western Region Vice President:** ALOHA!!! I hope everyone will have a great time. Try and make new friends. One of the things you will hear a lot this week is OHANA – that means family. And when NAPS gets together it is a family. The folks here in Hawaii will definitely show you OHANA love – they will treat you real good. Everyone is very welcoming. You have your resident and national officers here this week to help you, answer all your questions. I work on Legislative issues along with Ivan and Marsha. We will be providing you information and looking for your feedback. I know you are interested in Pay Talks but you know that we are sworn to secrecy about the details. I just want you to know that you have a great team working for you. Let's continue

to support them and support each other. We have a few days here together, so ask questions, and network. It's great to be in Hawaii. Thank you.

**Chuck Lum, Pacific Area Vice President:** Aloha! IT'S FINALLY HERE!!! We have been working hard to make this a great convention for you all. As Marilyn said earlier OHANA means family. As your new Pacific Area vice president I think of us all as family. I am working to achieve all of us together in California as a family.

The next 3 days will be packed with work and fun. If you have any issues, please bring it up to us so we can make your stay as good as it can be. Being your Pacific Area Vice President is a great experience. I have attended two NAPS Headquarters board meetings and we really do take care of the business of NAPS. I feel it is an honor for me to be part of NAPS. We are still awaiting the Fact Finding reports. The last extension is next week. I am hoping to have good words for all the members. Enjoy yourselves.

**Dorothea Bradley, CA State Parliamentarian:** Hello. I am glad to be here. I hope to get to meet all the first timers. I plan to go over the Parliamentary Procedures handbook during the First Timers session. I hope to see you all at the meeting at 0730 so I can meet you all. I will be so happy to see you all.

**Reading of the minutes:** There was a motion made by Marsha Danzy, to accept the minutes as printed, and handed out. Motion was 2<sup>nd</sup> by Mariel Murillo, AVP. Motion passed.

**OFFICERS REPORTS:** Motion to accept officers' reports as printed in the convention book by John Wong, VP; 2<sup>nd</sup> by Mariel Murillo, AVP. Motion passed.

**FINANCIAL REPORT** – Motion to accept the financial reports as printed in the convention book by Bridget Evans. Motion was 2<sup>nd</sup> by John Wong, VP. Motion passed.

**Unfinished Business: 2020 California/Hawaii Bi-State Convention** – Marilyn says we will table that for now until the presentation from Branch 88 once they all arrive. Sally Simpao stated that she can give us the location -- the convention will be at the Embassy Suites, South San Francisco, 250 Gateway Blvd.

### **OPEN DISCUSSION** – **Branch Concerns/Needs/Comments:**

**Ralph Petty, President Branch 77:** since Jeff Lelevich left things seem to be getting better. We still have MPOO issues. Since our branch did our own survey and we had a meeting on the survey we seen some good changes. WE still have people that are getting discipline instead of coaching, help, training, etc. We have a lot of young people that have been on the job for 2 weeks and are getting Letters of Warning. We are going to keep working on things to improve in Sacramento.

**Laurie Lum, Branch 214 State President:** Welcome everybody to our California/Hawaii State meeting! If you have any concerns please come see me. We will try to accommodate in any way that we can.

**Bridget Evans, Branch 905** gave a short update on some Postal information that everyone should be aware of since discipline is also being issued for noncompliance especially with RPG:

- RPG (Run Plan Generator) is somewhat replacing the Operating Plan for the plants
- plans to change DPS clearance time to 0300 for Pacific Area
- thoughts on having carrier cases to have 9 routes on one case (9 into 1) – more details to come

**Marilyn Jones, Branch 905** – everyone should be having Quarterly meetings with their Leadership. If you are not, let us know and we can help you with what you should be doing.

**Marsha Danzy, Branch 905** – I am hearing rumors of a RIFF – is that true?

**Brian Wagner** – never underestimate the USPS in plans for restructuring especially in the plants. Right now we have no word on RIFFs. Keep in mind that package volume may be up but letters and flats are not so just do your job. Don't do "work arounds"!

**Marilyn Jones, Branch 905** – **Do not delay mail and not report it. Not reporting can get you fired!**

**Charles Patterson, Branch 905** – make sure you follow the process. If you have delayed mail say when it will be delivered.

**Brian Wagner** – if the volumes are down then how do you have delayed mail??...

**Bridget Evans, Branch 905** – Employee Availability is a hot issue – we had 21 sick calls on Tour 3 in one night.

**Marilyn Jones, Branch 905** – USPS is evolving. Do things the right way but do what they ask. There is a lot going on but don't lose yourself in trying to it all. Ask them "... please advise, what you want me to do? ...clear the mail or not have late carriers? ... Pick your poison.

**Carl Brown, Branch 94** – the board meeting should not be the place for talking about this. Everyone needs to hear what is going on. This information should be discussed in the convention hall not in the State Board meeting.

**NOTE: it is common practice at every State Board meeting to discuss Branch concerns, needs, comments etc.**

**Chuck Lum, Branch 214** – this is great conversation. We have challenges every day. Larry Munoz will be here to talk to us and answer questions. USPS is not prepared for the loss of volumes and loss of revenue we are having. We have COO telecoms on reducing cost, improving efficiencies, Customer Service and the Plant working together on the 24 Hour clock, etc. Listen to Larry's presentation. Let's challenge ourselves to help our members. We never had that especially in Hawaii before.

### **ANNOUNCEMENTS!**

Marilyn Jones announced that Toya Cato Hodges, Branch 266 is celebrating her birthday!

Happy Birthday to Fran Anderson, Branch 466!

Everyone needs to have their credential card to participate in the convention, voting, etc. Stop at the registration desk to get your credential card.

Rules Committee will meet at 7:00 am in the Gardenia Room, 2<sup>nd</sup> floor  
First Times will meet at 7:30 am in the Carnation Room, 2<sup>nd</sup> floor

All Committee chairpersons/co-chair persons will meet at 8:00 with your committee members.

Marilyn Jones recessed meeting at 5:05 pm until tomorrow, Wednesday, April 24 at 0900.

*Bridget Evans*  
NAPS California State Secretary