



California State Branch

National Association of Postal Supervisors

November 05, 2018

California State Fall Meeting

The meeting was called to order at 4:00 pm. Welcome was given by President Marilyn Jones to all attendees. She also wished a Happy Birthday to Marilyn Walton, Western Region VP and Yolanda Grayson, Branch 39.

She also welcomed our National Officers, Brian Wagner, President; Marilyn Walton, Western Region Vice President and our new Pacific Area Vice President Chuck Lum. This was followed by the Roll call of officers:

Marilyn Jones, President -- present
John Wong, Vice President -- excused
Bridget Evans, Secretary -- present
Sally Simpao, Treasurer -- present
Mariel Murillo, Area Vice-President – present
Charles Patterson, Area Vice-President – on the way
Vontina Swygert, Area Vice-President -- present
Tom Wong, Area Vice-President – excused (Board attempting to get in touch with him)
Marsha Danzy, Legislative Consultant -- present

Greetings from our National Officers:

Brian Wagner, President: thank you all for the invitation. I appreciate being here with you all. I have been very busy with NAPS business especially pay talks. I'm looking forward to a great meeting!

Marilyn Walton, Western Region Vice President: Good afternoon and Good evening. I brought you all some good reading materials. We had a great week in Washington DC. I have numerous handouts for you all. If you need copies just let me know.

Chuck Lum, Pacific Area Vice President: Aloha! Thank you all for the invitation. It's a great honor to be here representing Hawaii and California. I am the freshman on the board but I feel good. I am very excited; we had a great week and great training. I came home really seeing how amazing NAPS is an organization. I will be reaching out to all the California branches and I promised to be more involved.

Reading of the minutes: there was a motion made by Mariel Murillo to accept the minutes as printed and handed out. Motion was 2nd by Vontina Swygert. Motion passed.

OFFICERS REPORTS: motion to accept officers' reports as printed and available on the table by John Wong, Vice-President; 2nd by Mariel Murillo, AVP. Motion passed.

FINANCIAL REPORT – Financial report was read by Sally Simpao, Treasurer. Motion made by Marsha Danzy to accept financial report as read. Motion was 2nd by Mariel Murillo, AVP. Motion passed.

Unfinished Business: 2019 California/Hawaii Bi-State Convention – The convention will be hosted by NAPS Branches California 905 and Hawaii 214 in Honolulu, Hawaii at the Ala Moana Hotel. Our 2nd Bi-State Convention is scheduled for April 23-26, 2019 at the Ala Moana Hotel. The room block will be from 04/20/19 through 04/23/2019 **3 days before and 3 days after the convention**. Rooms will be in the Kona Tower which has 1 queen bed with rate of \$159.00 plus tax; The Waikiki Tower has either 1 king bed or 2 double beds for \$179.00 plus tax. There are 1-bedroom suites for \$277.00 per night. Contact Chuck directly to reserve a suite. Check in will be 3:00 pm. Checkout is 11:00 am. There have been some changes to the hotel – they now have a Starbucks in the lobby; they have made improvements to the shopping center and food court. The hotel is attached to the shopping center, which has been updated. We are still negotiating a price for parking. A Macys is across from the hotel. They have a brand new bowling alley called the Lucky Strike. Marilyn Jones suggests a game of California vs. Hawaii (all in good fun). Chuck will make a flyer regarding all of this information. Chuck is still working on the scooter rentals. There are no free shuttles from hotel. You can get shuttle from airport to hotel. You will need to make shuttle reservations either in advance or upon your arrival to get to the hotel from the airport. Secretary Bridget Evans will email, send hard copies and post information on the convention on the CA state website.

Brian Wagner announced that Ivan Butts, NAPS National Vice President is scheduled to attend the CA/HI Bi-State convention.

Chuck also announced that Branch 214 has a new President, Laurie Lum!

2020 California State convention – will be hosted by NAPS Branch 88 San Francisco. The convention will be held at the Embassy Suites, 250 Gateway, South San Francisco CA. Details will follow.

Brian Wagner, President: Thank you. I bring you greetings from Chuck Mulidore and Ivan Butts. WE just completed our 1st board meeting after the National convention with our new members. I hope you all enjoyed National Convention. Sherrie Davis did an outstanding job. We know our members like to eat so we were able to get daily full breakfast for everyone. We are also working on preparations for the 2020 convention at the Gaylord Resort in Texas.

We are also working on Plant staffing as that continues to come up. We have a new model for SWX which is based on workload. The preliminary numbers show we need more EAS. We need 3000 - 5000 more supervisors based on workload throughout the country. We are still also working on taking away redundant reports.

PAY TALKS: we need to attract and retain our EAS. Noemi mentioned Locality Pay is needed. We had a really had a great presentation on Fact Finding. We will come up with recommendations. Some other options we need to look at are changing Title 39. NAPS will continue to represent Postmasters – we have about 20% members. We may not get a final package until 2019. WE are looking at increasing the minimums and maximums on pay scale. We are also looking at moving all EAS 11 – 14 to EAS 15.

Legislative Training Seminar (LTS) 2019 will be online registration only this year. This year we do not pay for state officers. We have to plan ahead; we have to plan for food. We have very few walk-ins. Please encourage everyone to register EARLY.

We don't have FY2019 NPA goals. WE are looking at PFP in each Area and Region. WE didn't make FY2018 goals but goals keep rising because USPS says this is what the customer wants. We are preparing what we don't agree with. The NPA system is unique to USPS – no other company does this. We have a great executive board and we are trying to do the best for you.

Marilyn Walton, Western Region VP: Marilyn passed around a lot of good information. I'm asking Bridget to make copies. Marilyn passed out PNC Institutional Advisory Solutions report; STOLADI – this is information on the NAPS King St property; NAPS DDF provider, Al Lum; Biography on Bob Levy, NAPS legislation; Creative Energy report; Marilyn's November BLOG. Let's help all of our

members be more comfortable on the computer, especially our senior citizens. Our NAPS Fall board meeting was October 21 – 24, 2018. Our Spring meeting was March 14 – 16, 2018. We had an Audit Report by COHN REZNICK, Accounting/Tax/Advisory.

I attended the Western Area Meeting. They talk about “Lump of Coal” to light a fire (motivate people). I was proud of San Francisco District for meeting goals especially in Safety! They were 2nd in the nation! I will do a Legislative report and make copies for you. Jimmy Warden has made up some special packets. Get everyone out to vote! I want you all to enjoy your retirement. Keep in mind that many politicians are not kind to USPS – they think we make too much money!!! Things are very serious – we really need to focus on legislation. That is why the California Coalition is so important – we are all in this together. We had a very good meeting in Headquarters – we have some really good people working for us. We have Ethics, Legislation and Plant Committees. Chuck Lum will be working on the Plant Committee. The Ethics Committee is not the police for NAPS. WE have a very good staff comprised of 24 Area VPs. Please deal with your local problems locally before bringing to us.

Be careful what you text on your POSTAL CELL phone. They can review it all the way to Headquarters. Be mindful of what you post on FACEBOOK. Let’s handle our business as professionals. Try to police yourselves. If you need assistance contact your State officers, then Chuck and then me.

OPEN DISCUSSION – Branch Concerns:

Branch 88 (Deb Johnson) says they have a lot of calls for representatives/representation. We’re speaking for NAPS and we need to be prepared. WE need training. We have to be prepared to represent our members. We had a non-member that had no form 50 and didn’t want to join NAPS. Officers have to be trained to represent in the branches, especially our “newbies”. *Marilyn Walton asked, what kind of training do you want? You have to establish a relationship with your district leadership.* Branch 88 says the California State Board needs to share cases they handle and what the outcome is. Post on website and/or put in the minutes. (***We cannot post this information on the website***). Bridget will put together some cases and outcomes to share with the branches.

Marilyn Jones says we also need training on:

- Clock rings – LEAVE CLOCK RINGS ALONE!
- Report ALL mail on-hand/DOA
- No Sexual Harassment
- Dress Code/Proper shoes
- New Hires that come in with “Hidden Agendas”
- Safety – report timely
- Pay your employees – craft AND EAS

If you feel you have to question your integrity/your decision – DON’T DO IT!!!

ANNOUNCEMENT – Happy Birthday to the Birthday Girls Marilyn Walton and Yolanda Grayson! They received individual Bundt cakes from President Marilyn Jones!

MOTION to adjourn at 5:45 pm was made by Mariel Murillo, AVP. 2nd made by Charles Patterson, AVP.

Bridget Evans
NAPS California State Secretary