



California State Branch

National Association of Postal Supervisors

August 10, 2017

California State Meeting

Welcome was given by President Damon Leopold. Damon welcomed Vontina Swygert to the board.

Roll call of officers:

Damon Leopold, President -- present
Debbie Baker, Vice President -- excused
Bridget Evans, Secretary -- present
Sally Simpao, Treasurer -- present
Marilyn Jones, Area Vice-President -- present
Vontina Swygert, Area Vice-President -- present
John Wong, Area Vice-President -- present
Tom Wong, Area Vice-APresident -- present
Marsha Danzy, Legislative Consultant -- present

Self-introductions were made by all members present.

GREETING FROM NATIONAL OFFICERS/ GUESTS:

-- Hayes Cherry, NAPS Pacific Area VP – Good evening everyone. I look forward to us all having a great Western Region Training Seminar. If you need assistance with anything, don't hesitate to call me.

OFFICERS REPORTS: motion to accept officers' reports as printed and handed out Tom Wong, Area Vice-President; 2nd by Area Vice-President

READING OF MINUTES: motion to accept minutes as printed and handed out in its entirety by Marilyn Jones, Area Vice-President; 2nd by Area Vice-President Tom Wong. Copies are available from the State Secretary if needed/requested.

FINANCIAL REPORT – Treasurer gave an accounting of State board finances. Motion mad by AVP Marilyn Jones to accept financial report. Motion was 2nd by Marsha Danzy.

2017 California State convention -- President Damon Leopold congratulated Branch 466 for a great convention. Branch 466 worked very hard to ensure we all had a great convention.

2018 California State convention – convention will be held at the Embassy Suites San Rafael – Marin County. The dates for the convention will be April 22 – April 24 (convention will start on a Sunday). This will be a non-election year. There is adequate room space for all of our meetings and all events. The room rate will be \$165.00 per night + tax. The room rate is good 3 days before and 3 days after the convention. The Marin County fairgrounds and mall are great places to visit. Food is grown locally – all fresh ingredients used by the chefs. Location is 45 minutes from Oakland and San Francisco airports. They have 146 king suites; 72 suites with 2 beds; 10 handicapped suites and four 2-bedroom suites; amenities include indoor pool, FREE daily breakfast and Happy Hour, free parking; fitness center and room service. Sunday, April 22, 2018 will be the day for the golf, and bowling, and

Presidents Reception. Monday, April 23, 2018 will be the Opening session. The business meetings will be Monday, April 23, 2018 and Tuesday, April 24, 2018.

2019 California/Hawaii Bi-State Convention -- hosted by NAPS Branches California 905 and Hawaii 214 in Honolulu, Hawaii at the Ala Moana Hotel again or possibly a 7-day cruise, which would be approximately \$1499. Details will follow.

2020 California State convention – will be hosted by NAPS Branch 88 San Francisco. Details will follow.

LEGISLATIVE – Marsha Danzy gave us the legislative update. HR 756 is at a standstill due to Rep. Jason Chaffetz leaving his seat. – This bill is not going anywhere right now.

OPEN DISCUSSION – Branch 77 would like some information on the webmaster used by Branch 905.

Several branches are experiencing sexual harassment complaints from the craft (Los Angeles had the biggest amount of complaints; Sacramento had 3 and San Bernardino had 1).

NALC is expecting discussions of ratification.

EAS employees are not going to their new jobs/assignments timely. Pacific Area MR Linda Shumate says should be within 60 days – no more than 90 days. Hayes suggested that you train all your people in the core duties of the job so if you have someone leaving they can step in.

Branch 77 says there is a great lack of communication. Branch sent out a survey to members. 90% of members said there is a lack of clarification on their job duties. 95% said there is a lack of communication in the district. A good majority said they did not like their job. Ralph will share the survey with California State board and anyone that would like to see it/use it.
AMAZON volumes are dropping in Sacramento

All say that they do not have enough resources in their jobs to be successful. They wish their bosses would come out and show them how to manage with what they have.

Frances Meana, Branch 159 says don't just take the heat push back.

The vast majority of the attendees also said that people are still afraid to use overtime. An EAS had 2 routes left on the floor at 5 pm and was going to go out and deliver the routes!

WE need to do the right thing! Pay our people; ask to be paid for all time we work.

Motion made to adjourn by John Wong, AVP; 2nd by Marilyn Jones, AVP.

Meeting adjourned at 6:22 pm.

Bridget Evans
NAPS California State Secretary